

# Cambridge City Council Equality Impact Assessment

Completing an Equality Impact Assessment will help you to think about what impact your strategy, policy, plan, project, contract or major change to your service may have on people that live in, work in or visit Cambridge, as well as on City Council staff.



The template is easy to use. You do not need to have specialist equalities knowledge to complete it. It asks you to make judgements based on evidence and experience. There are guidance notes on the intranet to help you. You can also get advice from Suzanne Goff, Strategy Officer on 01223 457174 or email [suzanne.goff@cambridge.gov.uk](mailto:suzanne.goff@cambridge.gov.uk) or from any member of the Joint Equalities Group.

## 1. Title of strategy, policy, plan, project, contract or major change to your service:

Public Spaces Protection Order: Petersfield Green, Mill Road Cemetery and the front garden of Ditchburn Place

## 2. What is the objective or purpose of your strategy, policy, plan, project, contract or major change to your service?

To introduce a public spaces protection order (PSPO) in three specified public spaces along Mill Road, being: Petersfield Green, the cemetery and the front garden of Ditchburn Place.

The purpose of this particular PSPO is to prohibit the consumption of alcohol in the three specified public spaces identified as suffering from anti-social street drinking. By virtue of [Chapter 2 of the Anti-social Behaviour, Crime and Policing Act 2014](#), a local authority can make a PSPO if satisfied, on reasonable grounds that the following two conditions are met:

(1) that activities carried on in a public place within the authority's area have had a detrimental effect on the quality of life of those in the locality, or it is likely that activities will be carried on in a public place within that area and that they will have such an effect.

(2) that the effect, or likely effect, of the activities is, or is likely to be, of a persistent or continuing nature; is, or is likely to be, such as to make the activities unreasonable; and justifies the restrictions imposed by the notice.

A [report](#) was presented to the Strategy & Resources Scrutiny Committee on 29 September 2014, with the recommendation to consultation with each of the four area committees on public spaces that could benefit from a PSPO. Together with consultation with the police and using evidence from each of the area committees, it was decided to put in place a PSPO for Mill Road in the three specified public spaces as the evidence was more robust in relation to the impact of certain activities.

A further [report](#) was presented to the Strategy & Resources Scrutiny Committee on 13 February recommending a PSPO for the three specified public spaces, and that further consultation take place.

On 16 February, a [SurveyMonkey](#) was set up to allow members of the public to say whether or not they thought a PSPO should be introduced. This will run until 1 March 2015.

Further consultation will take place with community groups in the local, being: Petersfield Area Community Trust; Glisson Road & Tenison Road Area Residents' Association; Chair of the Parochial Burial Grounds Management Committee; Mill Road Traders' Association; and the Friends of Mill Road Cemetery.

A final report will be made to the Strategy & Resources Scrutiny Committee on 23 March 2015, with the results of this consultation and a likely recommendation to approve the PSPO and put it into force from 1 June 2015 to 31 May 2016.

One in place, prominent notices will need to be displayed drawing the attention of members of the public to the fact that an order has been made and its effect.

**3. Who will be affected by this strategy, policy, plan, project, contract or major change to your service? (Please tick those that apply)**

- Residents  
 Visitors  
 Staff

A specific client group or groups (please state):  
Street drinkers

**4. What type of strategy, policy, plan, project, contract or major change to your service is this? (Please tick)**

- New  
 Revised  
 Existing

**5. Responsible directorate and service**

Directorate: Customer & Community Services

Service: Strategic Housing

**6. Are other departments or partners involved in delivering this strategy, policy, plan, project, contract or major change to your service?**

- No  
 Yes (please give details):

The police, Environment

## 7. Potential impact

Please list and explain how this strategy, policy, plan, project, contract or major change to your service could **positively** or **negatively** affect individuals from the following equalities groups.

When answering this question, please think about:

- The results of relevant consultation that you or others have completed (for example with residents, people that work in or visit Cambridge, service users, staff or partner organisations).
- Complaints information.
- Performance information.
- Information about people using your service (for example whether people from certain equalities groups use the service more or less than others).
- Inspection results.
- Comparisons with other organisations.
- The implementation of your piece of work (don't just assess what you think the impact will be after you have completed your work, but also think about what steps you might have to take to make sure that the implementation of your work does not negatively impact on people from a particular equality group).
- The relevant premises involved.
- Your communications.
- National research (local information is not always available, particularly for some equalities groups, so use national research to provide evidence for your conclusions).

**(a) Age** (any group of people of a particular age, including younger and older people – in particular, please consider any safeguarding issues for children and vulnerable adults)

Impact neutral

**(b) Disability** (including people with a physical impairment, sensory impairment, learning disability, mental health problem or other condition which has an impact on their daily life)

Impact neutral

**(c) Gender**

Impact neutral

**(d) Pregnancy and maternity**

Impact neutral

**(e) Transgender** (including gender re-assignment)

Impact neutral

**(f) Marriage and Civil Partnership**

Impact neutral

**(g) Race or Ethnicity**

The notice may not be understood by those whose first language is not English, or who cannot read.

**(h) Religion or Belief**

Impact neutral

**(i) Sexual Orientation**

Impact neutral

**(j) Other factors that may lead to inequality – in particular – please consider the impact of any changes on low income groups or those experiencing the impacts of poverty (please state):**

The PSPO is aimed at addressing anti-social street drinking, which, by its nature targets the street life community.

**8. If you have any additional comments please add them here**

The Council has already taken a number of steps to tackle 'street life' anti-social behaviour in the City and a range of services are provided by the Council and its partners to support those who are homeless or who have alcohol and drug dependency problems. There has been much improvement in the last 3 years with anti-social behaviour incidents generally going down in the City and anti-social behaviour linked to street life issues (monitored through key words such as alcohol, homeless, begging) has also decreased from an average number of police recorded incidents over a three year period of 367 to 188 in the last year. However, Mill Road remains an area of focus and complaint and continues to represent a high level of incidents.

## 9. Conclusions and Next Steps

- If you have not identified any negative impacts, please sign off this form.
- If you have identified potential negative actions, you must complete the action plan at the end of this document to set out how you propose to mitigate the impact. If you do not feel that the potential negative impact can be mitigated, you must complete question 8 to explain why that is the case.
- If there is insufficient evidence to say whether or not there is likely to be a negative impact, please complete the action plan setting out what additional information you need to gather to complete the assessment.

All completed Equality Impact Assessments must be emailed to Suzanne Goff, Strategy Officer, who will arrange for it to be published on the City Council's website.  
Email [suzanne.goff@cambridge.gov.uk](mailto:suzanne.goff@cambridge.gov.uk)

## 10. Sign off

Name and job title of assessment lead officer: Lynda Kilkelly, Safer Communities Manager

Names and job titles of other assessment team members and people consulted:  
Tom Kingsley, Safer Communities Project Officer

Date of completion: 18 February 2015

Date of next review of the assessment: 1 June 2016

## Action Plan

**Equality Impact Assessment title:** Public Spaces Protection Order: Petersfield Green, Mill Road Cemetery and the front garden of Ditchburn Place

**Date of completion: 18 February 2015**

<b>Equality Group</b>	<b>Age</b>
Details of possible disadvantage or negative impact	
Action to be taken to address the disadvantage or negative impact	
Officer responsible for progressing the action	
Date action to be completed by	

<b>Equality Group</b>	<b>Disability</b>
Details of possible disadvantage or negative impact	
Action to be taken to address the disadvantage or negative impact	
Officer responsible for progressing the action	
Date action to be completed by	

<b>Equality Group</b>	<b>Gender</b>
Details of possible disadvantage or negative impact	
Action to be taken to address the disadvantage or negative impact	
Officer responsible for progressing the action	
Date action to be completed by	

<b>Equality Group</b>	<b>Pregnancy and Maternity</b>
Details of possible disadvantage or negative impact	
Action to be taken to address the disadvantage or negative impact	
Officer responsible for progressing the action	
Date action to be completed by	

<b>Equality Group</b>	<b>Transgender</b>
Details of possible disadvantage or negative impact	
Action to be taken to address the disadvantage or negative impact	
Officer responsible for progressing the action	
Date action to be completed by	

<b>Equality Group</b>	<b>Marriage and Civil Partnership</b>
Details of possible disadvantage or negative impact	
Action to be taken to address the disadvantage or negative impact	
Officer responsible for progressing the action	
Date action to be completed by	

<b>Equality Group</b>	<b>Race or Ethnicity</b>
Details of possible disadvantage or negative impact	Those who first language is not English or who cannot read will be unable to understand the notice
Action to be taken to address the disadvantage or negative impact	The notice will have a clear pictorial representation showing that drinking alcohol is not permitted in the area.
Officer responsible for progressing the action	Tom Kingsley
Date action to be completed by	18 February 2015



<b>Equality Group</b>	<b>Religion or Belief</b>
Details of possible disadvantage or negative impact	
Action to be taken to address the disadvantage or negative impact	
Officer responsible for progressing the action	
Date action to be completed by	

<b>Equality Group</b>	<b>Sexual Orientation</b>
Details of possible disadvantage or negative impact	
Action to be taken to address the disadvantage or negative impact	
Officer responsible for progressing the action	
Date action to be completed by	

<b>Other factors that may lead to inequality</b>	
Details of possible disadvantage or negative impact	The PSPO targets the street life community
Action to be taken to address the disadvantage or negative impact	The prohibition on the consumption of alcohol in the specified public spaces applies generally, though the actual enforcement of any breach of the PSPO (in that a person has not stopped drinking or given up an alcoholic drink when asked to do so) will be down to the constable or enforcement officer, who will enforce proportionately, assessing each breach on a case-by-case basis.
Officer responsible for progressing the action	Tom Kingsley
Date action to be completed by	18 February 2015